Thank you for considering mentoring a pediatric resident participating in the HBC Pathway. Please feel free to contact Aisha Davis if there are additional questions after reviewing this document.

**What is the Hospital-Based Careers Pathway?**

The Hospital-Based Careers (HBC) Pathway was developed to help residents interested in primarily hospital-based careers   (i.e. hospitalist, critical care, emergency medicine, neonatology, cardiology, hematology/oncology) tailor their educational experience during residency to their future careers.  The pathway's basic elements are:  1) learning plan development guide, 2) mentorship and mentor meeting guide, and 3) special conferences.

**What is expected of mentors?**

1. Sign a [mentorship agreement](http://www.childrensmedicaleducation.org/residents/pluginfile.php/2628/mod_folder/content/0/Mentee-Mentor%20Agreement%208-2014.pdf?forcedownload=1) with your mentee at the first meeting.
2. If you’re new to mentoring, consider consulting a resource regarding establishing mentee-mentor relationships.
3. Meet at least 2 times per year. Consider checking in by email or phone more frequently when possible.

**How can I help mentees develop their individualized curriculum?**

Review the [Learning Plan Development Guide](http://www.childrensmedicaleducation.org/residents/pluginfile.php/2628/mod_folder/content/0/Learning%20Plan%20Development%20Guide%20.docx?forcedownload=1) with the resident. Help them focus on 1-2 learning objectives and select educational methods from the pick-lists. Feel free to offer additional thoughts on experiences they can incorporate into their plans. They will incorporate any planned experiences into their Individualized Curriculum Worksheet (required of all CNHS residents)

**What should we talk about when we meet?**

Use the [Mentor Meeting Guide](http://www.childrensmedicaleducation.org/residents/pluginfile.php/2628/mod_folder/content/0/Mentor%20Meeting%20Guide%20.docx?forcedownload=1) as a starting point for an agenda.

**What are the expected products of our meeting?**

Residents will upload the mentorship agreement, mentor meeting guide, and an updated individualized curriculum worksheet to their MedHub Profile after meetings.

**What conferences does the HBC pathway offer?**

There are 10-16 conferences per year with some variety of topics. See our [conference calendar](http://www.childrensmedicaleducation.org/residents/pluginfile.php/2628/mod_folder/content/0/Conference%20Calendar.docx?forcedownload=1) on Resident Book for details.

**What is a certificate in the HBC pathway?**

Residents completing a majority of the components of the pathway can earn a certificate to distinguish them when they are interviewing for fellowships or attending positions. Criteria are [located here.](http://www.childrensmedicaleducation.org/residents/pluginfile.php/2628/mod_folder/content/0/Certificate%20Requirements.docx?forcedownload=1)